CASE STUDY BACKGROUND

ACTIVITY: Fleet Industrial Supply Center (FISC), Camp Lake

PURPOSE: To provide supply support services to fleet and shore activities in the Lake region.

Note: The Case Study presents a fictional FISC. Processes may not be portrayed accurately and the outcome may vary from the perceptions of those who have knowledge of, or experience in, a real FISC.

BACKGROUND: It is helpful to think of one of the major responsibilities of the FISC as being similar to a commercial catalog merchandise warehouse. Customers place orders on items identified in catalogs. Orders are entered into a database. Material, which has been ordered from vendors and stocked in the warehouse, is pulled from shelves or bins, packaged, picked up at the loading dock or customer pickup station, or shipped via commercial carrier. The other major responsibility of the FISC is to provide technical contract support to its external customers by placing orders for materials that are valued at more than \$25,000 and that are not available directly through the FISC.

CASE STUDY MISSION STATEMENT

We are the Fleet Industrial Supply Center of Camp Lake.

We provide:

- Information Services
- Accounting Services
- Shipment of Orders
- Customer Orders Services

to our fleet and shore commands of the Lake region.

CASE STUDY EXTERNAL CUSTOMER LIST

- Ships at Sea
- Naval Shore Commands
 - Shipyards
 - Naval Air Stations
 - Hospitals/Medical Centers
 - Coast Guard
 - Naval Base
 - Weapons Center
 - Naval Electronics Center
 - NAVSUP Headquarters
 - Naval Public Works Center
 - NAVFAC
- Inventory Control Point Manager

Customer Needs Form

Custome	er:		In	ter	vi	ew	ec	lt	y:					Date:
1. CUSTOMER	NEEDS		2. 1	(MPC)RT	ANC	E	3. I	PERI	FOR	MA	NCE	4. CO	ONCERNS
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
			1	2	3	4	5	1	2	3	4	5		
IMPORT	ГАПСЕ	RATING GU	IDI	E F	OR	CU	JS'	ГС	M	ER	N	EE	DS	
	1	2			3							4		5
	Lowest													Highest
PERFO	RMANCE	•	•						•					
	1	2			3							4		5
	Poor performance, very dissatisfied	Inconsistent or somewh		Adeq meet									rmance; satisfied	Best in class; sets new standards for performance

Case Study Customer Needs Form

Customer:	I	nterviewed b	y:	Date:
1. CUSTOMER NEEDS	2.	. IMPORTANCE 3. P	PERFORMANCE 4. C	ONCERNS
Flexibility in filling part	ial orders	1)2 3 4 5 1	2 3 4 5	
Orders to be filled accur	ately	1 2 3 4 5 1	2 2 4 5 1	rrect material received hout damage
Quick delivery of orders	S	1 2 3 4 5 1	2 3 4 5	
Improved billing service	2	$1 \left(\begin{array}{cccccccccccccccccccccccccccccccccccc$	') ') /) / (E	ling is received before material is
Provide training to custo	omers	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	2(3)4 5	
		1 2 3 4 5 1	2 3 4 5	
		1 2 3 4 5 1	2 3 4 5	
		1 2 3 4 5 1	2 3 4 5	
		1 2 3 4 5 1	2 3 4 5	
IMPORTANCE	RATING GUIL	DE FOR CUSTO	MER NEEDS	
1	2	3	4	5
Lowest				Highest
PERFORMANCE				
1	2	3	4	5
Poor performance, very dissatisfied	Inconsistent or somewhat inadequate performance	Adequate performance; meets minimum req's	Very good performance; customer is very satisfied	· · · · · · · · · · · · · · · · · · ·

CASE STUDY CUSTOMER NEEDS LIST

EXTERNAL CUSTOMER	NEED (IN PRIORITY ORDER)
SHIPS AT SEA	 Quick delivery of orders Orders to be filled accurately Solutions, not excuses, in filling orders Flexibility in filling partial orders Accurate info on expected delivery time
SHIPYARDS	 Orders to be filled accurately Provide training to customers Quick delivery of orders Improved billing service Flexibility in filling partial orders
NAVAL AIR STATIONS	 Orders to be filled accurately Ability to pick up urgent material Quick delivery of orders Technical assistance on hard-to-find items Flexibility in filling partial orders
HOSPITALS/MEDICAL CENTERS	 Orders to be filled accurately Correct material cert. documents included Provide training to customers Flexibility in filling partial orders Improved billing service
COAST GUARD	 Orders to be filled accurately Material to be in inventory Accurate info on expected delivery time Ability to pick up urgent material Technical assistance on hard-to-find items
NAVAL BASE	 Material to be in inventory Orders to be filled accurately Correct material cert. documents included Accurate info on expected delivery time Solutions, not excuses, in filling orders
WEAPONS CENTER	 Correct material cert. documents included Provide training to customers Good shelf life Accurate info on expected delivery time Improved availability of employees

CASE-6 (1)

EXTERNAL CUSTOMER NEED (IN PRIORITY ORDER) NAVAL ELECTRONICS CENTER 5. Good shelf life 4. Immediate replacement for damaged or wrong material 3. Orders to be filled accurately 2. Ability to pick up urgent material 1. Material to be undamaged NAVSUP HEADQUARTERS 5. Provide training to customers 4. Material to be in inventory 3. Immediate notification for out-of-stock items 2. Flexibility in filling partial orders 1. To be kept advised, no surprises NAVAL PUBLIC WORKS CENTER 5. Material to be undamaged 4. Quick delivery of orders 3. Flexibility in filling partial orders 2. Technical assistance on hard-to-find items. 1. Packaging to be easily removed INVENTORY CONTROL POINT 5. Immediate replacement for damaged or wrong material MANAGER 4. Material to be in inventory 3. Improved billing service 2. Packaging to be easily removed 1. Good shelf life **NAVFAC** 5. Material to be undamaged 4. Immediate replacement for damaged or wrong material 3. Solutions, not excuses, in filling orders 2. To be kept advised, no surprises

1. Improved availability of employees

CASE STUDY AFFINITY CARDS

Material to be in inventory Ability to pick up urgent material

4-5-4-4 4-2-2

Technical assistance/ Solutions, not excuses, in advice on hard to find filling orders items

2-1-2 1-3-3

Good shelf life Flexibility in filling partial orders

3-1-5 3-2-1-1-2-2

Quick delivery of orders Immediate notification for out-of-stock items

3-3-5-4

Improved availability of employees	To be kept advised - no surprises
1-1	1-2
Correct material certification documents included	Provide training to customers
4-3-5	4-5-4-3
Orders filled accurately	Accurate information on expected delivery times
5-4-3-5-4-5-5	2-1-3-2
Packaging to be easily removed	Immediate replacement for damaged or wrong material
2-1	4-5-4
Improved billing service	Material to be undamaged
2-3-1	5-5-1

10 Case Study

CASE-7 (2)

Quick delivery or pickup 5-3-3-4

Tech advice or assistance 2-1-2

Up-to-date status on orders 2-2-3

COMPLETED CASE STUDY AFFINITY DIAGRAM

16

17 34 96 11 ORDERS FILLED UP-TO-DATE TECH ADVICE OR QUICK DELIVERY IMPROVED PROVIDE TRNG STATUS ON ORDERS ASSISTANCE OR PICKUP BILLING SERVICE TO CUSTOMERS ACCURATELY 31 Accurate 13 Immediate info on expected Ability to pick up replacmeent for damaged Solution, not excuses, delivery times urgent material or wrong material in filling orders 15 Technical 5 12 3 Quick delivery of assistanceon hard Correct material cert. Immediate notification orders to find items documents included for out of stock items 3 11 3 To be kept advised Flexibility in filling Packaging to be partial orders - no surprises easily removed 2 17 Improved availability Material to be of employees in inventory 9 Good shelf life 11 Material to be

CASE-8

undamaged

CASE STUDY TREE DIAGRAM CARDS

We are the Fleet Industrial

Supply Center of Camp

Lake. We Provide:

Information Services

Accounting Services

Shipment of Orders

• Customer Orders

Services

to our fleet and shore commands of the Lake

region.

Prepare Shipping

Documents

Issue Billing Documents

Provide Statements

Provide Assistance for Billing Inquirers

CASE-9 (1)

Provide Accounting

Services

Pick Material

Fill Customer Orders

Provide Information

Services

Contract for Shipping

Carriers

Load Orders for Shipment

Issue Reports to HQ

Issue Credits to

Customer Accounts

Provide Status on Customer Orders

Issue Credit Vouchers

Provide Technical Support

for Ordering

Replace

Discrepant/Damaged

Material

Audit Inventory

Track Material

Train Employees

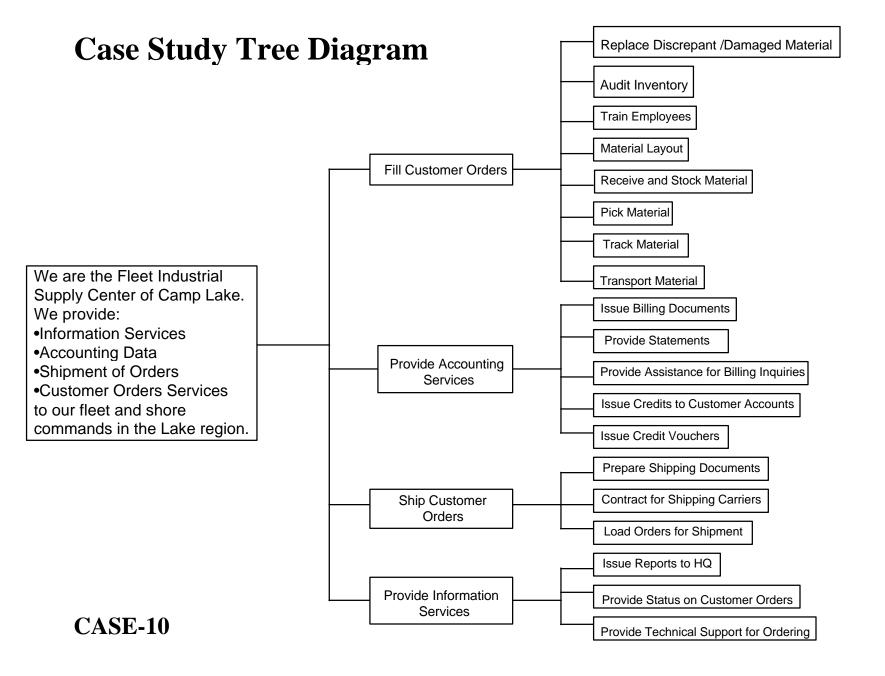
Transport Material

Material Layout

Ship Customer Orders

Receive and Stock Material

CASE-9 (2)



Legend

\odot	Strong relationship	= 9
0	Some relationship	= 3
Δ	Possible or weak	= 1
_	No relationship	= 0

Case Study Matrix Diagram

SIGNIFICANT PROCESSES

(from first level of Tree Diagram)

CUSTOMER NEEDS (From Affinity Header Cards)	Priority Rating	Fill Customer Orders	Provide Accounting Orders	Ship Customer Orders	Provide Information Services
Orders filled accurately					
Up-to-date status on orders					
Tech advice or assistance					
Quick delivery or pickup					
Improved billing service					
Provide training to customers					
TOTAL					

CASE-11

Legend

\odot	Strong relationship	= 9
0	Some relationship	= 3
\wedge	Possible or weak	= 1
_	No relationship	= 0

Case Study Matrix Diagram

Significant Processes

(From first level of Tree Diagram)

Customer Needs (From Affinity Header Cards)	Priority Rating	Fill Customer Orders	Provide Accounting Orders	Ship Customer Orders	Provide Information Services
Orders filled accurately	96	⊙ 864	△ 96	_	<u> </u>
Up-to-date status on orders	11	⊙ 99	1	O 33	⊙ 99
Tech advice or assistance	17		O 51	_	⊙ 153
Quick delivery or pickup	34		1	⊙ 306	_
Improved billing service	6	<u> </u>		O 18	_
Provide training to customers	16		1	_	○ 144
TOTAL		1265	201	357	492

CASE-12

Key Quality Characteristics Worksheet

Customer Needs Customers perceive quality when they receive	Operational Definition How do customers define the quality characteristic?	Output Measurement What can I measure to tell me if I am meeting customers' needs?

Case Study Key Quality Characteristics Worksheet

Customer Needs	Operational Definition	Output Measurement
Customers perceive	How do customers define the	What can I measure to tell
quality when they receive	quality characteristic?	me if I am meeting my
	•	customers' needs?
Material with adequate shelf life	When received by customer, material must have 80% of the suggested shelf life from date of manufacture remaining.	 Shelf life remaining when received by FISC Shelf life remaining when order shipped
Undamaged material	Material is functional in accordance with designed operation and has no aesthetic blemishes such as scratches, chips, cracks, dents, or breaks.	 Damage when received by FISC Damage when order shipped to customer
Certification documents included with material	When required, certification documents are included, match the product serial number, and are complete, undamaged, and legible 100% of the time.	 Condition of certification documents when material received at FISC Condition of certification documents when order shipped to customer
Orders received quickly	Orders are received by customer within 5 working days of receipt of a telephone or fax order (Priority). Orders are received by customer within 15 working days from postmark for mailed order or Date Time Group (DTG) for message order (Routine).	 Cycle time between FISC receipt of telephone or fax order and material receipt by customer for priority orders Cycle time between postmark or Date Time Group and material receipt by customer for routine orders.

CASE STUDY CRITICAL PROCESSES LIST

Significant Process Fill Customer Orders

Audit inventory

Train employees

Material layout

Receive and stock material

Replace discrepant/damaged material

Track material

Transport material

Pick materials

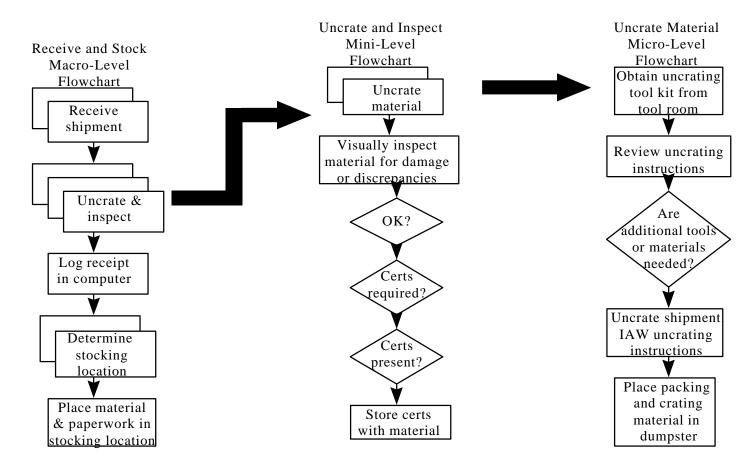
CASE STUDY COMBINATION ID MATRIX

	REPLACE DISCREP/DAM MAT'L	PICK MAT'L	TRANSPORT MAT'L	TRACK MAT'L	AUDIT INVENTORY	TRAIN EMPLOYEES	MAT'L LAYOUT	RECEIVE/ STOCK MAT'L	I N	O U T	T O T	S T G
REPLACE DISCREP/DAM MAT'L												
PICK MAT'L												
TRANSPORT MAT'L			\times									
TRACK MAT'L				\times								
AUDIT INVENTORY												
TRAIN EMPLOYEES						\times						
MAT'L LAYOUT							X					
RECEIVE/ STOCK MAT'L												

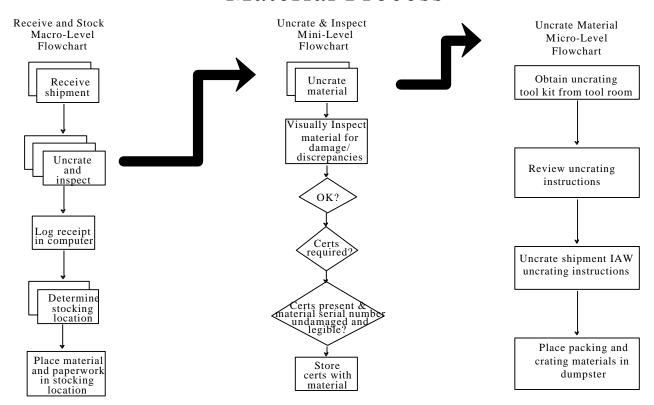
CASE STUDY COMBINATION ID MATRIX

	REPLACE DISCREP/DAM MAT'L	PICK MAT'L	TRANSPORT MAT'L	TRACK MAT'L	AUDIT INVENTORY	TRAIN EMPLOYEES	MAT'L LAYOUT	RECEIVE/ STOCK MAT'L	I N	O U T	T O T	S T G
REPLACE DISCREP/DAM MAT'L		0	$\triangle \uparrow$	0	0	0		⊙ ↑	0	6	6	22
PICK MAT'L	0		⊙ ↑	01	\triangle	⊙ ↑	\odot	0	3	4	7	43
TRANSPORT MAT'L		0	X	01		01			3	2	5	19
TRACK MAT'L	Q	0	0		01	0		0_	4	2	6	24
AUDIT INVENTORY	Q	4		0	X	01	0	0	5	1	6	22
TRAIN EMPLOYEES	0	0	0_	0			0	0	7	0	7	33
MAT'L LAYOUT		⊙ ↑	0		01	0		0	0	5	5	21
RECEIVE/ STOCK MAT'L	0_	⊙ ↑		⊙ ↑	⊙ ↑	⊙ ↑	0		2	4	6	48

Case Study Receive and Stock Material Process



Refined Case Study Receive and Stock Material Process



CASE-19

Macro-Level Flowchart

				<u>REFINED</u>
PROCESS:	Receive and Stock Material		PREPARED BY:	
ACTIVITY:			DATE:	
VENDOR	STOCK PERSON	SUPERVISOR	R.O.D. DEPT	
Ship material	Receive shipment Uncrate & inspect Log receipt in computer Dete stock loca Place material and paperwork in stocking location	rmine cing ation		

CASE-20 (1)

Mini-Level Flowchart

PROCESS:	Receive and Stock Material	PREPARED BY:	
ACTIVITY:	Uncrate and Inspect	DATE:	

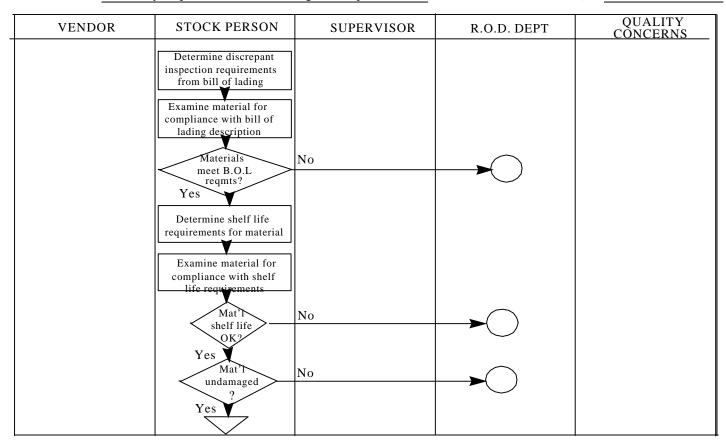
QUALITY CONCERNS **VENDOR SUPERVISOR** R.O.D. DEPT STOCK PERSON Uncrate material Visually inspect material for damage/ discrepancies Resolve the problem OK? Yes Certs required? Yes Certs Resolve the problem No present? Yes Store certs with mat'l

CASE-20 (2)

REFINED PROCESS

Micro-Level Flowchart

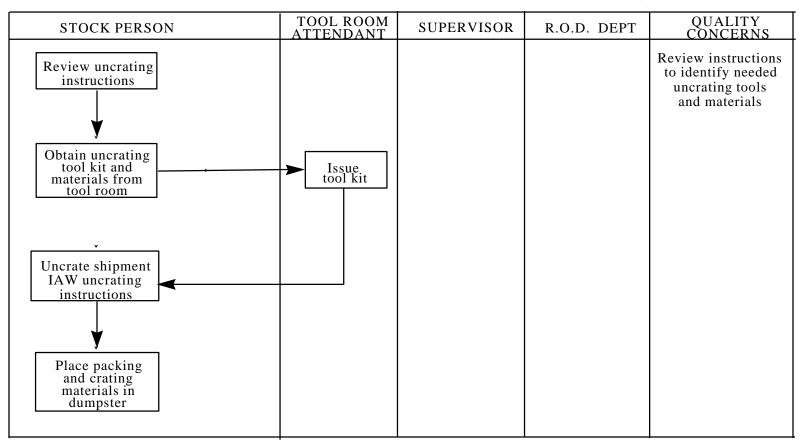
PROCESS:	Receive and Stock Material	PREPARED BY:		
ACTIVITY:	Visually inspect material for damage/discrepancies	DATE:		



CASE-20 (3)

Micro-Level Flowchart

			REFINED PROCESS
PROCESS:	Receive and Stock Material	PREPARED BY:	
ACTIVITY:	Uncrate Material	DATE:	



CASE-20 (4)

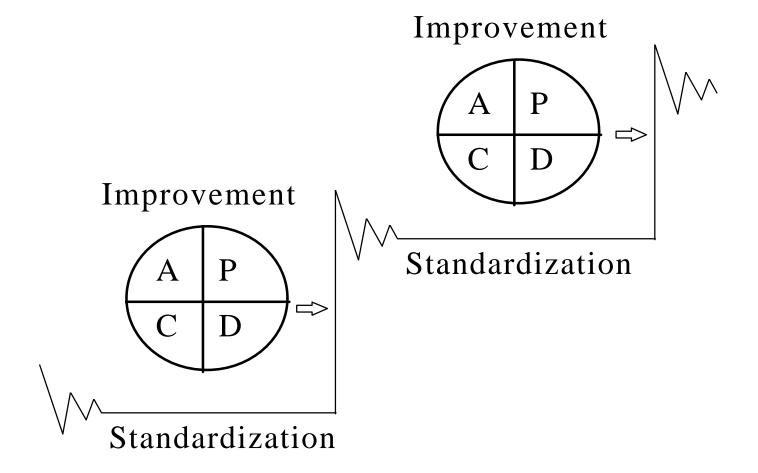
Process Measurement Chart

Process Step	What data are being collected?	Who is collecting data?	Data collection method	Frequency of data collection	Data collection form	How will data be analyzed?	Frequency of review	Who reviews?	Comments

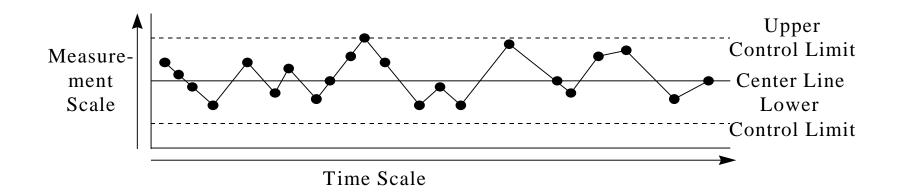
Case Study Process Measurement Chart

Process Step	What data are being collected?	Who is collecting data?	Data collection method	Frequency of data collection	Data collection form	How will data be analyzed?	Frequency of review	Who reviews?	Comments
Visually inspect mat'l for damage/ discrepancies	# of shelf life items with < 80% shelf life remaining	Persons receiving material	100% inspection	Daily	Check sheet	Run chart	Monthly	Supervisor	
Visually inspect mat'l for damage/ discrepancies	# ofitems with damage	Persons receiving material	100% inspection	Daily	Check sheet	Run chart	Monthly	Supervisor	

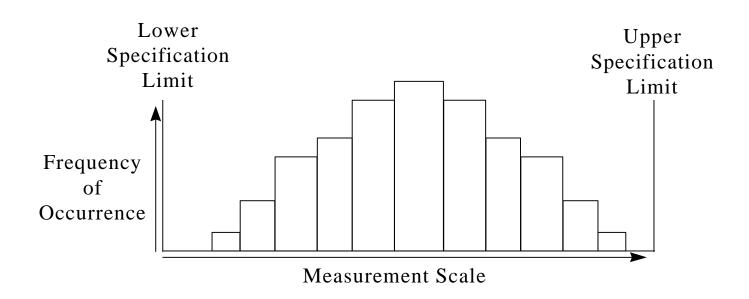
Process Standardization



Control Chart



Histogram

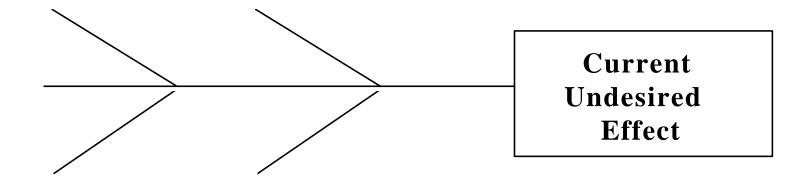


CASE-25

12/96

33

Root Cause Analysis



CASE STUDY WRAP-UP

The Fleet Industrial Supply Center (FISC) ESC completed steps 1 through 5 of the Process Management Flowchart to determine which of their significant processes to focus on first.

STEP 1: Assessing their Mission - FISC's Mission Statement served as the ESC's Purpose Statement:

We are the Fleet Industrial Supply Center of Camp Lake. We provide:

- Information Services
- Accounting Services
- Shipment of Orders
- Customer Orders Services

to our fleet and shore commands of the Lake region.

STEP2: IDENTIFYING THEIR CUSTOMERS - The ESC developed and examined the extended systems view of the FISC, identifying the end-users of their products/services (external customers) as FISC's highest priority stakeholders:

Ships, Shipyards, Naval Air Stations, Hospitals/Medical Centers, Coast Guard, Naval Base, Weapons Center, Naval Electronics Center, NAVSUP Headquarters, Naval Public Works Center, Naval Facilities Engineering Command, Inventory Control Point Manager.

STEP 3: IDENTIFYING THEIR CUSTOMERS' NEEDS - The ESC collected customer needs data using the **Customer Needs Form** and then used an **Affinity Diagram** (one of the 7MP tools) to organize the large volume of data into logical customer needs groups:

Orders filled accurately
Up-to-date status on orders
Technical advice/assistance
Quick delivery or pickup
Improved billing service
Provide training to customers

STEP 4: (a) IDENTIFYING THEIR SIGNIFICANT PROCESSES - The ESC used a **Tree Diagram** (one of the 7MP tools) to identify the Significant Processes (first level) and the Critical Processes (second level):

CASE-27(1)

Fill Customer Orders
Provide Accounting Service
Ship Customer Orders
Provide Information Services

(b) PRIORITIZING THEIR SIGNIFICANT PROCESSES - The ESC aligned customers' needs (from the Affinity Diagram header cards) with significant processes (from the first level of the Tree Diagram) using a **Matrix Diagram** (one of the 7MP tools), and identified the significant process to focus on first:

Fill Customer Orders

STEP 5: ESTABLISH OUTPUT MEASURES - They worked with their customers to develop Operational Definitions for the customer needs directly related to this significant process, and used a **Key Quality Characteristics**Worksheet to translate customer quality characteristics into Output Measures.

The ESC chartered a QMB to improve the accuracy for the Fill Customer Orders process without sacrificing cycle time. As part of the charter, the QMB was directed to monitor and analyze the Output Measures as they endeavor to improve the process.

STEP 6: IDENTIFYING THE CRITICAL PROCESS - The QMB identified all of the critical processes of the Fill Customer Orders Significant process:

Audit Inventory
Train Employees
Material Layout
Receive and Stock Material
Replace Discrepant/Damaged Material
Track Material
Transport Material
Pick Material

The QMB used a **Combination Interrelationship Digraph/Matrix Diagram** (one of the 7MP tools) to prioritize and identify the critical process to focus on first:

Receive and Stock Material

STEP 7: (a) DEFINING THE CRITICAL PROCESS - The QMB used a **Deployment Flowchart** to define the entire Receive and Stock Material critical process to the micro level as it currently operates (As-Is).

CASE-27(2)

(b) REFINE THE CRITICAL PROCESS - The QMB used an **Opportunity Flowchart** to separate Value-Added from Cost-Added-Only steps, and then developed a **Deployment Flowchart** of the refined (Ideal) process, eliminating obvious complexity from the process.

STEP 8: SELECTING IN-PROCESS MEASUREMENTS - Having already established Output Measurements, the QMB developed related In-

Process Measurements using a **Process Measurement Chart**.

STEP9: STANDARDIZING AND MEASURING THE PROCESS - The refined process, with measurement built in, was standardized, ensuring that the

process was performed in a consistent manner by everyone working in the process. The previously established Output Measures were closely monitored to ensure no suboptimization resulted from the changes introduced in the refinement and measurement of the process. Baseline

data from the In-Process Measures were collected.

STEP 10: ANALYZING PROCESS RESULTS - The QMB analyzed the data using Run Charts and Control Charts to assess and achieve stability in the measured quality characteristics, and Histograms to assess and achieve capability in the measured quality characteristics. They used these and other QC Tools, such as the Cause and Effect Diagram, to investigate the Cause System, and they used the PDCA as their process improvement methodology. Some of the results follow:

Most of the material damage was occurring before orders were filled, as noted by the measurements taken at the time material was received.

A significant improvement in customer satisfaction was realized as evidenced by a 58% reduction in customer-generated Reports of Discrepancy (RODs). The QMB found that the in-process measurement was preventing discrepant material from being passed on to the external customers.

The total number of RODs being generated had not changed, however. The QMB determined that the majority of damage was occurring before the material was received at the warehouse. This was reported to the ESC, who presented the data to the suppliers of the FISC. The resulting partnership with suppliers yielded substantial improvement.

CASE-27(3)

As the number of RODs decreased, the number of FISC personnel fixing problems also decreased, which allowed some members of the ROD department to be assigned to more value-added work. The overall effect of the significant reduction in discrepant material was greatly improved customer satisfaction and substantial, unexpected cost savings for the FISC.

Material was being received by customers with inadequate shelf-life. This was mostly confined to grease and adhesive materials. Customers generally placed orders for these materials every six weeks, but the FISC was ordering them in large quantities every six months. The process was changed to order smaller quantities of these materials more frequently, resulting, once again, in increased customer satisfaction and cost savings for the FISC.

The QMB had achieved stability and capability in the Receive and Stock Material process, completing one cycle of Steps 6-11 of the Process management Flowchart, but their work was far from over. Their findings, lessons learned, and results of their efforts were published. As they continued to **MONITOR**, **IMPROVE AND SEARCH FOR INNOVATION** (STEP 11) in the Receive and Stock Material process, they checked with the ESC for any updates on customers' needs and organizational goals and returned to Step 6 to determine the next critical process to tackle.

The ESC continued to communicate with the external customers of the FISC and revisited Step 4 to consider chartering a second QMB for another significant process.